

## Stirling City MXP Safeguarding and Child Protection Policy

At Stirling City MXP, the safety and wellbeing of every child and young person participating in our boxing junior and teenage programs are paramount. We adhere to the highest standards of safeguarding and child protection, ensuring that every child's rights, voice, and wellbeing are promoted, supported, and safeguarded. Our policies and procedures are designed to create a safe, inclusive, and respectful environment where children can thrive both physically and mentally.

### Standard 1: Every child's voice is taken into account

- We recognize that children and young people have the right to express their views and have these views taken seriously in decisions that affect them.
- We actively listen to and value the input of children and young people, as their perspectives are crucial for their safety and wellbeing.
- We provide children and young people with clear and understandable information about what to expect in their sport to ensure their safety.

### Standard 2: Every child has volunteers and staff working alongside them who have been considered suitable to work with children and young people

- All our volunteers and staff have undergone a rigorous selection process to ensure they are suitable to work with children and young people.
- Volunteers and staff in regulated roles are members of the Protecting Vulnerable Groups (PVG) Scheme, providing an additional layer of safeguarding.

### Standard 3: Every child's rights and wellbeing are promoted, supported, and safeguarded

- We prioritise the rights and wellbeing of every child, ensuring that all decisions are made in their best interests.
- Early intervention and support are provided to prevent wellbeing concerns from escalating into child protection issues.
- Comprehensive procedures are in place to address and manage child wellbeing concerns effectively.

### Standard 4: Every child is protected from abuse

- We create a safe and transparent environment where children feel respected and protected.

- Children and young people are encouraged to voice any concerns or disclosures about abuse, and these are taken seriously and acted upon promptly.
- Robust procedures are in place to raise and refer concerns about possible abuse, prioritising the safety of every child.

Standard 5: Every child is respected without discrimination

- We actively work to remove barriers to participation and prevent discrimination against children and young people.
- Discriminatory behaviour or practise towards any child or young person is not tolerated, and appropriate measures are taken to address it.

Standard 6: Every child has sports coaches and volunteers who are well supported and trained

- We provide comprehensive training, guidance, and support to all volunteers and staff working with children and young people.
- Positive practice is encouraged, and poor practice is challenged to ensure the highest standards of coaching and support.

Standard 7: Every child's sports organisation is managed well and accountable for keeping children and young people safe

- Our board/committee ensures a child-centred culture within our organisation and is accountable for all decisions relating to children and young people.
- We actively engage with stakeholders both within and outside our sport to enhance safeguarding measures.
- Policies and procedures are regularly reviewed and fully implemented to ensure they remain effective and fit for purpose.

Standard 8: Every child's sports organisation evaluates how it safeguards children and young people and makes improvements where necessary

- We conduct regular reviews of our management of child wellbeing and protection concerns, making necessary changes to policies or practices.
- Feedback from stakeholders, including children and young people, is valued and used to continually improve and maintain a positive safeguarding culture.

Stirling City MXP is committed to providing a safe, healthy, and nurturing environment where every child feels included, respected, and empowered to achieve their full potential in boxing. Our safeguarding and child protection policies reflect

this commitment, ensuring that the welfare and wellbeing of every child are safeguarded at all times.